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	Date:	07/2025
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ENVIRONMENTAL POLICY STATEMENT		Page No.: Page 1 of 2

## Scope

This policy applies to all MARiTECH Commercial, LLC. operations worldwide, including offices, field projects, vessel surveys, port activities, and all employees, contractors, and suppliers.

## Commitment

MARiTECH Commercial is committed to protecting local and global environments where we operate. We recognize that our services and operations have environmental impacts, and we pledge to continuously reduce our footprint while aligning with international standards (ISO 14001, Green Marine, IMO regulations).

## Responsibilities

Executive Management: Accountable for policy oversight and resourcing.

QHSE Manager: Responsible for monitoring compliance, tracking metrics, and reporting progress annually.

Department Heads & Supervisors: Implement objectives within daily operations and projects.

All Employees & Contractors: Expected to uphold this policy and apply sustainable practices in their roles.

## Objectives

We commit to:

GHG Emissions: Reduce Scope 1 & 2 emissions by 33% by 2033 (baseline 2023), achieve net zero by 2050.

Energy: Reduce office electricity use by 15% by 2030, measured per m<sup>2</sup>.

Waste: Eliminate single-use plastics across all sites by 2027; recycle or reuse at least 75% of office waste by 2030.

Water: Cut water consumption per employee by 10% by 2030.

Sustainable Procurement: Ensure 100% of suppliers meet MARiTECH's CSR/ISO standards by 2030.

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## Implementation

We integrate environmental considerations into all business strategies, procurement processes, and project planning. Examples include:

Selecting sustainable suppliers and partners.

Promoting remote work and digital documentation to reduce commuting and paper use.

Encouraging recycling, energy efficiency (LED lighting, equipment sleep mode), and sustainable office practices.

Phasing out fuel-burning company vehicles.

## Monitoring & Review

Progress is measured annually using energy, GHG, waste, and water KPIs.

Results are reported to executive management and shared with employees and stakeholders.

This policy will be formally reviewed each year, updated as necessary, and archived in the ISO system.

## Communication

This policy is communicated internally to all employees and externally to clients, partners, and suppliers. Compliance with this policy is a condition of working with MARiTECH.

Endorsed by

*Capt. CSG*

Endorsed By: Chander S. Gorowara

Title: Founder, CEO